

ALL CHRISTIAN'S FELLOWSHIP INTERNATIONAL

THE NEED FOR A VIABLE STRUCTURE

*"Through wisdom a house is built
And by understanding it is established
(Proverbs 24:3)*

(1st Paragraph)

The strength of any Ministry is largely dependent on the efficiency of its organisational structure. **It takes more than anointing to succeed in Ministry. No Ministry succeeds without good administration.**

(2nd Paragraph)

Nothing takes the place of **planning for productivity and profitability in Ministry**. A good administration is the number one wisdom seed for productivity in Ministry. Once this seed is sown, it cannot but bear fruit.

(3rd Paragraph)

What is administration? **This is the integration of goals and objectives into functional and profitable units.** By this we mean, putting things in their respective order to achieve the ultimate goal. **Where good administration is lacking, good results will also be lacking.**

The first step in any good administration is to have a goal. Without a goal, there is no administration. Administration is working towards a well-defined goal. Every Ministry has to be set up in a system that will make it work. Each has its own goal, therefore, its own way of achieving it. What is your goal in regard of your responsibility in the Ministry? Identify it and set up your system accordingly. What business has a man called unto writing Ministry with a crusade team? Be specific about your goal, focus on it and the system to make it work will come to you. Our mission in Ministry is to liberate every living soul irrespective of their race, colour or nationality through the preaching of the word of faith into every nook and corner of my location – for this is my target audience. Our administrative structure therefore has to be in line with this set objective.

After identifying your goal or responsibility, go on to pinpoint the different objectives needed to achieve the goal. This is identifying the medium of operation needed to achieve it. I know that my mission at this moment is preaching the word of faith in the whole of Italy, but what is my medium of operation? The word of faith can be effectively preached at this moment in churches nation-wide when there is a good relationship between my ministry and these churches. Through evangelism, seminars or camp meetings and through building up would-be Ministers and Disciples. But in the future, it is in my plan to reach-out to the people through crusades, the printed page and electronic media. These and others are my media of operation. These are all geared towards fulfilling that one mission given to me by God.

After identifying the objectives on your responsibility, break them up into functional units. These are the departments, each with its own objective. In the Ministry, for instance, we are in the process of establishing "a constructive engagement" with as many churches as we hope to affect their faith positively. Apart, there has been in operation since 1996, an annual camp

meeting (Rimini '96; Sotto Marina '97) organised in a way to reach-out to the Italians. Also now, there are three Assemblies in the ministry headed by three Pastors and a number of departments within each Assembly headed by Disciples, to who these Pastoral notes are regularly written.

The strength of a system determined by the people who make it up. Men are assets to success. Know those God has provided you with and deploy them to where they are best suited. A good leader should have the ability of making men produce results. The only way to maximum yield is by recognising the talents of those in your Department and placing them accordingly.

(4th Paragraph)

Leadership is not getting things done by yourself. It is the ability to get others to do assigned jobs with good results. A good organisation should have a clear definition of people's responsibilities as we have it in the Ministry's Disciples Handbook. A clearly written job description is of great use, if conflict is to be avoided.

(5th Paragraph)

Promotion of workers in the Ministry should not be on impulse but on a good evaluation of a man's overall performance. Questions like "How effective is he in his assignment? What results has he come out with; has he got more tangible results than the others?" All these should determine the lifting-up of men. Promotion should not be by facial appearance; neither should it be based on how good individuals are at lobbying ("of a truth I perceive that God is no respecter of persons" Acts 10:34). It should, primarily, be based on one's input where he is placed.

A good leader is a motivator. The men below him are executors. Apart from co-ordinating and controlling affairs towards the desired goal, he also has a responsibility of motivate his men. He must learn to appreciate them, by way of words and action. The leader must also be able to make Disciples out of his executors. He should make them believe in his spiritual authority and social integrity. The best way to raise executors is by letting your spirit loose upon them. Impart your life to them by speaking to them. Create an atmosphere of fellowship and Minister to them. The wisdom that you need to get your Department built is in your administrative set-up. Through an organisational structure, a system is productive and by effective understanding, it is established reaping harvest for the kingdom of God.

The man of God, Billy Graham, has been preaching **John 3:16** all his years in Ministry. This glorious salvation message has been preached all around the world but it has not lost its power. Due to a good organisational structure, this one simple message is getting hotter and hotter every day.

*Wisdom is the principal thing; Therefore get wisdom
And in all your getting, get understanding (Prov. 4:7)*

(6th Paragraph)

Thank God for the anointing. Thank God for healing power; thank God for miracles. Thank God much more for wisdom. The force of wisdom is unbeatable. You may have all the anointing but without wisdom, your Ministry can fall apart. Watch it. The strength of your Ministry lies in its organisational structure. Get organised!